

Anti-Bribery and Anti-Corruption Policy

Bernard Business Consulting Sdn. Bhd. ("BBC") is committed to conducting its business with the highest ethical standards and integrity. Bribery and corruption are illegal, unethical, and incompatible with the BBC's values. This policy outlines the BBC's stance against bribery and corruption and sets forth the standards of conduct expected of all employees.

Policy Statement

BBC is strictly opposed to bribery and corruption in all forms. We will not offer, give, request, or receive whether directly or indirectly bribes or other improper advantages for business or financial gain. We will not accept or solicit any bribe or other undue advantage from any person.

The following activities are strictly prohibited:

- Offering, promising, giving, or authorising the giving of any bribe or other undue advantage to any person.
- Accepting or soliciting any bribe or other undue advantage from any person.
- Making false or misleading statements or records.
- Obstructing or interfering with any investigation into bribery or corruption.
- Retaliation against any employee who reports or witnesses bribery or corruption.

It is expected that our business partners, clients, and other stakeholders understand and comply with this Policy and the relevant anti-bribery and corruption laws within the jurisdiction in which they operate. BBC is dedicated to fostering a culture built on the highest standards of integrity and professionalism.

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Endorsed by,

